



CENTRO DE INVESTIGACIÓN Y DOCENCIA ECONÓMICAS, A.C., CIDE

División de Administración Pública

The Division of Public Administration Division of the Center for Research and Teaching in Economics (CIDE) announces a call for participation for two tenure-track professors for postings commencing in the spring semester of 2023.

1. Job Description

CIDE is seeking two people interested in working as tenure-track professors in the Division of Public Administration Division (DAP) at either its Santa Fe campus, located in Mexico City, or its Central Region campus, located in the city of Aguascalientes.

CIDE is a public social science research center of national and international prestige. It offers faculty support for the development of scientific research and, in accordance with applicable regulations and the funding available, incentives for academic publication. In addition, upon being hired by CIDE, professors may apply to join the National System of Researchers of the National Council for Science and Technology (SNI - Conacyt).

2. Candidate profile

Interested candidates must meet the following requirements:

- a. Hold a doctorate in public administration, public policy, or related disciplines from an accredited national or international university.
- b. Demonstrate solid theoretical and methodological training within the academic discipline.
- c. Carry out empirical research that contributes to improving government decision-making and the resolution of public problems.
- d. Propose a research agenda in the following areas of public policy and administration studies: public health, security, public sector economics, gender, data science, local government, urban policy, environment, or other emerging areas in the field.
- e. Demonstrate the instructional competencies necessary to teach undergraduate and graduate-level courses in the academic programs of the DAP and to supervise doctoral dissertations and master's and undergraduate theses.
- f. Have the skills to carry out institutional promotion activities.
- g. Demonstrate the ability to conduct research projects that lead to academic publications of the highest quality.
- h. Be capable of developing interdisciplinary research activities and, in the medium term, to position themselves as a national and international authority in their area of research specialization.
- i. Contribute to institutional diversity and inclusiveness.

The language of instruction at CIDE is Spanish. Candidates who are not fluent in Spanish will be required to sign a letter of commitment stating that they will be able to teach in this language within a maximum of twelve months from the date of hiring. If a foreign candidate is selected to occupy a position as a tenure-track professor, CIDE will provide support related to obtaining the corresponding work permit from the Mexican immigration authorities.



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Applicants are expected to have obtained a doctoral degree at the time of hiring. However, applications from those who do not meet this requirement will be considered if candidates include a letter signed by their dissertation advisor specifying the date on which the degree is to be conferred.

3. Submission of applications

Applicants must submit the documents set out below in PDF format and via email: comite.seleccion@cide.edu with a copy to jacqueline.bernandez@cide.edu. The reception of applications will remain open from October 24, 2022, to the date the position is filled. We encourage applicants to submit documents by providing a link to a digital folder (Google Drive, One Drive, Dropbox, or similar platforms) which permits open access.

The documents to be submitted include the following:

1. Copy of the official doctoral degree. Candidates who have not yet been formally granted a doctorate, should submit the most recent version of the doctoral thesis and specify the expected date of obtaining the degree.
2. Cover letter (one page). In the letter, candidates must specify their campus of interest (Santa Fe: Mexico City or Región Centro: Aguascalientes), or if their application can be considered for either campus.
3. Curriculum vitae.
4. Teaching statement, including sample syllabi for courses to be taught.
5. Research plan for the next three years (maximum 3,000 words). This plan must include a description of the line(s) of research to be developed and specifying the objectives, research questions, and methodologies to be used, as well as the expected academic products.
6. Previous teaching evaluation reports or related written references, if available.
7. A recent piece of work that adequately reflects the research ability, such as a referred article, book chapter, or book. Preferably, the applicant should be the sole author of the text. In the case of co-authorship, the contribution made by the candidate should clearly indicated.
8. Three academic letters of recommendation. For those who have not yet been granted a doctoral degree, one of the letters must be from the advisor of their doctoral dissertation and must specify the date the degree will be awarded.

4. Stages in the selection process

The selection process for tenure-track professors consists of three stages:

1. Evaluation of the profile and documents of the applicants, based on the criteria established in this call.
2. Entrance seminar and interviews. Those candidates who obtain a favorable evaluation in the first stage will receive an invitation via email to participate in an open seminar with the DAP faculty. During this seminar, applicants must present the work submitted as part of their application. In addition, faculty members will conduct online or face-to-face interviews with candidates on an individual basis.
3. Selection of the candidate. The faculty of the department will select candidates for the open positions based on evaluation of the seminar and the information provided in the interviews.



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The call will remain open until all positions have been filled.

CIDE is an institution committed to equal opportunities, gender equality, and the promotion of diversity. Therefore, applications from women, gender minorities, and other underrepresented groups are especially welcome.

For further information or questions, please contact:

Academic matters

-Dr. Elizabeth Pérez-Chiqués: elizabeth.perez@cide.edu

-Dr. Rodrigo Velazquez Lopez Velarde: rodrigo.velazquez@cide.edu

Logistics of the process logistics and administrative requirements:

-Ms. Jacqueline Hernández: jacqueline.hernandez@cide.edu